

Again, *Civil Engineering News* Ranks West Yost Associates One of the Best Places to Work

In October 2006 *Civil Engineering News* ranked West Yost Associates on the top 20 list of “Best Engineering Firms to Work For.” With more than 155 firms entering the contest, and results based almost exclusively on a required employee satisfaction survey, West Yost Associates (WYA) is proud to be selected for this exclusive list for the second consecutive year. In 2005 WYA was also ranked in the top 20 firms.

Selection criteria included culture, benefits, performance/recognition, compensation, professional development, and recruiting/retention, among others.

This ranking was developed six years ago by *Civil Engineering News* to provide the industry with a meaningful ranking system for human resources issues in the civil engineering industry, as well as to assist firms in their recruiting and retaining activities. *Civil Engineering News* is the leading business magazine serving the civil engineering market.

The following summarizes some of the survey areas that 90% or more of WYA employees ranked high:

- A trustworthy and competent leadership/management team
- A team environment
- Positive relationships among employees
- Challenging work
- Overall satisfaction with work experience
- Being well-informed about important financial information regarding the firm
- Feeling challenged by work
- Would recommend the firm to a friend seeking a new job
- Feeling a sense of pride in working for WYA
- WYA provides opportunities for socializing and celebrating special events
- The firm strives to improve
- WYA is ethical in its business practices
- Job security in the coming year
- Abiding by its mission, vision, and/or core values
- WYA performs high-quality work for clients

In addition, 90% of WYA respondents answered “yes” when asked, “Do you believe that your firm is one of the best engineering firms to work for?” And 90% of respondents answered 7 or greater (on a scale of 1 to 9) when asked to rank WYA on how it measured up to all other engineering firms, considering all of the factors that make a great workplace.

